

calfordseaden LLP, Calford Seaden (Health and Safety) Limited and Knoll Rise Services Limited comprises a multi-disciplinary consultancy with offices located in London, Birmingham, Cambridge, Orpington, Southend and Winchester. The services provided include architecture, BIM, building surveying, civil & structural engineering, clerk of works, employer's agent, health & safety, mechanical & electrical engineering, party wall & neighbourly matters advice, project management, quantity surveying, rights of light and sustainability services.

It is our policy that every Employee, Manager, Group Leader, Member, Director & Partner supports and continually improves the approach to environmental management and the procedures, work instructions and guidance notes.

We are committed to minimising adverse impacts and protecting the environment by continually assessing our environmental responsibilities, our day-to-day business activities and by encouraging our staff and clients to take a pro-active attitude.

We are committed to preventing pollution and complying with all relevant environmental legislation, regulations and other requirements, we regard these as the minimum standards to be achieved, seeking to exceed them wherever possible. We will continuously improve our environmental performance through setting and regularly reviewing objectives and targets in accordance with our Integrated Management System (IMS), certificated to BS EN ISO 14001:2015 and, wherever possible, by:

- adoption of life-cycle sustainable practices, planning and building principals;
- protection of biodiversity and ecosystems;
- ensuring that our building designs meet Code for Sustainable Homes standards;
- that the resources and materials used by us as a business are from sustainable/eco labelled sources, sourced locally, are capable of being recycled, considered with regard to life-cycle and end of life disposal and are used effectively with the minimum of waste;
- avoiding/minimising the use of hazardous substances, pesticides, volatile organic compounds etc. and specifying zero ozone depleting materials and end of useful life bio-degradable materials;
- recording, monitoring and setting improvements to our Carbon emissions;
- promoting support and professional involvement of employees in environmental matters through clearly defined roles and responsibilities and access to relevant information and training;
- requiring our Suppliers, Contractors and Sub-consultants to meet the same aims.

Compliance with this Environmental Policy is the direct concern of all employees, and the Partners/ Directors are accountable for its implementation. This policy is reviewed annually to ensure it is still relevant and that all changes are communicated throughout the business (via the IMS on Plexus) and is also available to our Clients and other interested parties.



Paul Miller FRICS
Managing Partner

Amendments

Date	Section	Amendment
01/22		Reviewed at Management Review added bullet point relating to Carbon emissions.
12/20		Reviewed (no changes) and new style.
06/19		Reviewed and updated to address all ISO14001 requirements, included reference to life cycle.